# **Career Development**

### How to present the BEST YOU!!!

### **Getting the Interview....**

Cover Letter / Resume

- OProof read before sending
- Objective should be for job applying for
- OHighlight strengths/ transferable skills
- Include volunteer/extra curricular activities
- OBe truthful
- Current letters of recommendation
  - ○No more than two years.

## **INTERVIEW TIPS...**

- Know your organization
  - Do research understand the job you are applying for.
  - Know we have five schools...etc.
- Practice first question...
  - Tell us a little about yourself

## INTERVIEW TIPS ...

- Dress for Success
  - Dress for the position you are applying for...rarely is anyone over dressed.
  - Bring a change of clothes; take a half day.
- Be on time Be Early
- Listen to what is begin asked
- Answer questions thoroughly and stay on point

# INTERVIEW TIPS...

#### Be Authentic, Upbeat, Focused, Confident, Candid, and Concise.

Talk about your transferable or direct skills

- Share examples
- Interview is about YOU...sharing why you are the BEST candidate

Share any special abilities – bilingual



### FACE TO FACE COMMUNICATION

55% body language

38% tone of voice

7% words used

# PITFALLS TO AVOID

- Walking in with a cup of coffee
  Water is okay
- Using lots of hand motions
- Speaking negatively about previous employer
- Sharing irrelevant information
- Clean up all Social Media sites

### **BRAINSTORM STRENGTHS...**

Think about Strengths....

Think about Growth Areas...



# THANK YOU!!!!